

Integrated Management System ENVIRONMENTAL POLICY

The management of

ZIMMERMANN Technische Federn GmbH

declares its environmental policy in the following points:

- We are committed to an <u>operational environmental protection</u>, and by technical and organizational measures we ensure to be as <u>resource and environmentally friendly</u> as possible. In this regard, we take into account all negative impacts of our company on the environment.
- We are committed to comply with the <u>binding regulations</u>, which consist of legal requirements and specifications from interested parties.
- We produce high-quality products, where every employee has a share in. This includes the <u>re-sponsible use of ressources</u> and measurements for <u>reducing</u> production-related <u>emmisions and waste</u>.
- We protect the environment by using equipment which is <u>monitored and further updated on a</u> <u>regular basis</u>. For optimizing our equipment, we orientate on the best available technology.
- We are committed to an <u>ongoing improvement</u> within our managent system. By optimizintg our internal processes, we can sustainably reduce negative environmental impacst.
- We do not use <u>environmentally damaging or hazardous materials</u> in our products unless their use is necessary for technical reasons or due to customer requirements.
- We support the <u>environmental awareness</u> of our employees by <u>enviornementally-orientated</u> training.
- By the <u>CSR Code of Conduct</u>, we commit our suppliers to environmental protection. Each year, we control the environmental performance of our suppliers as part of the supplier performance evaluation.
- We are committed to reduce our <u>energy consumption</u> continuously and the associated <u>CO2 em-</u> <u>missions</u> sustainably by following the legal requirements.

The implementation of our environmental protection policy is the task and obligation of all employees.The rules and specifications made in the documentation of the environmental management system are binding for all employees of ZIMMERMANN Technische Federn GmbH.

Leutersdorf, 23rd April 2024

General Manager